

EMPLOYMENT

NS/11 – Northstowe employment

Proposes provision of 20ha. of employment land within the footprint of the settlement. A quarter of this total would be provided alongside the park & ride facility on the busway at the north end of the town, a roughly similar amount spread across the five local centres (see policy NS/9), and the largest part (roughly half the total) adjoining the south end of the town centre and straddling the spinal bus route. The policy prioritises provision of high-tech. employment in the central site but requires balanced employment to cover a wide range of sectors and skills.

Sustainability Appraisal Objectives [abridged in some cases]	Assessment			Comments / Proposed Mitigation
	Short	Med.	Long	
1.1 Minimise irreversible loss of undeveloped land and productive agricultural holdings	~	~	~	
1.2 Reduce the use of non-renewable resources including energy	(~)	(-)	(—)	Again, employment growth is assumed to have energy and other resource impacts in absolute terms although this will be offset by use of energy efficient buildings and other technology, and by deriving most of the workforce from the immediate community (impact on travel patterns).
1.3 Limit water consumption to sustainable levels	(~)	(-)	(—)	As above.
2.1 Avoid damage to designated sites and protected species	~	~	~	
2.2 Maintain / enhance range and viability of characteristic habitats and species	~	~	~	
2.3 Improve opportunities for people to access the countryside and wild places	~	~	~	
3.1 Avoid damage to designated historic sites and their	~	~	~	

settings				
3.2 Maintain diversity and distinctiveness of landscape and townscape	~	~	~	
3.3. Create places and spaces that look good and work well	~	~	~	Although we would assume the proximity of jobs and houses would be approved by residents.
4.1 Reduce emission of greenhouse gases and other pollutants	+	+(+)	++	Obvious beneficial impact on commuting distance and mode. We assume the master plan and other strategic design statements will ensure there are no undesirable impacts from business land uses that adjoin residential areas.
4.2 Minimise waste production and support recycling	(~)	(-)	(—)	As for 1.2 and 1.3.
4.3 Limit or reduce vulnerability to flooding and other climate change impacts	~	~	~	
5.1 Maintain and enhance human health	+	+	+	Some impact due to more sustainable commuting patterns.
5.2 Reduce and prevent crime and the fear of crime	~	~	~	
5.3 Improve the quantity and quality of publicly accessible open space	~	~	~	
6.1 Improve the quality, range and accessibility of services and facilities	+	+(+)	++	Employment uses include social, leisure and retail facilities.
6.2 Redress inequalities in age, gender, race, location, faith, disability, etc.	+	+(+)	++	Makes specific requirement for a balanced range of employment to suit a range of skill levels.
6.3 Ensure all groups have access to decent, appropriate and affordable housing	~	~	~	
6.4 Encourage and enable active involvement of local people in the community	~	~	~	
7.1 Help people gain access to satisfying work	+	+(+)	++	Clearly the primary objective of this policy in aiming for a mix of

appropriate to skills, potential and location				employment opportunities and ensuring these are provided within the local community.
7.2 Support appropriate investment in people, places, communications and infrastructure	~	~	~	
7.3. Improve the efficiency, competitiveness, vitality and adaptability of the local economy	+	+(+)	++	Balanced approach is implicitly more sustainable and egalitarian than focusing on certain sectors only.
Summary of assessment: Another sustainable policy which aims for a level of local employment provision to ensure that Northstowe does not become a dormitory town whilst ensuring that it meets the RSS6 and Structure Plan objectives to provide housing close to Cambridge to rectify the current imbalance between homes and jobs, and which ensures opportunities will be available for semi-skilled to high-skilled specialists, and in a range of commercial and industrial land uses.				
Summary of mitigation proposals: None.				
Secondary, cumulative or synergistic effects: None identified.				